

COURAGE

This is what allows you to remain calm during stressful or fearful situations.

Moral courage is having the inner strength to stand up for what is right and to accept blame when something is your fault.

Physical courage is continuing to function effectively in those same situations.

The Current

Have something you would like to see in KST's *The Current*? Contact Glenn Garrett or Brandi Watson at one of the following:

Glenn Garrett
ggarrett@kstelectric.com

Brandi Watson
bwatson@kstelectric.com

HAVE A LIFE EVENT YOU WOULD LIKE REPORTED IN THE CURRENT?

KST would like to announce any life events or other significant accomplishments of its employees in each issue of *The Current*. If you have something you would like to announce, please provide the information to Brandi Watson no later than the 10th of the month in which the *The Current* will be distributed.



CELEBRATE EMPLOYEE BIRTHDAYS

April 15th – August 14th

Mario H Garcia	15-Apr	Robert A Starr	17-May	Eduardo N Murillo	18-Jun	Adam Gonzales	17-Jul
Fernando Robledo	15-Apr	Juan G Martinez	18-May	Cory Schneider	19-Jun	Gabriel Lujan	19-Jul
Richard J Perez	16-Apr	John MBukowsky	18-May	Rigoberto R Carpio	20-Jun	Derek C Meyer	20-Jul
Jesus A Gonzalez	16-Apr	Ramiro Adame	18-May	Patrick L Tripp	20-Jun	Elizabeth M Brink	20-Jul
Matthew B Ruscio	16-Apr	Justin W Tumlinson	19-May	Gerardo Negrete	20-Jun	Dustin T Doyle	21-Jul
Alexis Allo	17-Apr	Randy L Skrhak	20-May	Wesley Sucomel	20-Jun	Dillon Doyle	21-Jul
Frank E Parker	18-Apr	Ricardo H Segura	22-May	Johnny W James	21-Jun	Robert Ramirez	23-Jul
Agustin Campos	18-Apr	Jeff S Ake	24-May	Gary R Smith	24-Jun	Clarence McChristian	24-Jul
Ramon R Martinez	20-Apr	Esteban J Rocha	24-May	Daniel J Bilger	25-Jun	John L Mortellaro	24-Jul
Carlos Hernandez	21-Apr	Carl H Pettit	25-May	George M Sanders	26-Jun	Joseph G Perez	24-Jul
Steven Downey	23-Apr	Derek L Miles	28-May	Michael D Barela	28-Jun	Jesus Bazan	25-Jul
Israel Guerrero	24-Apr	Terry L Struble	29-May	David M Saenz	28-Jun	Jesus Alamilla	25-Jul
Paul J Sivy	25-Apr	Hector Rodriguez Jr.	30-May	Carl E Lawrence	29-Jun	John P McClanahan	26-Jul
Cory M Pickett	25-Apr	Kevin W Cook	1-Jun	Juan M Nunez	29-Jun	Richard D Batts	26-Jul
Richard B White	28-Apr	Daniel B Hernandez	1-Jun	Shawn A Driskill	30-Jun	Shirley L Pruitt	27-Jul
Jose G Ojeda	28-Apr	Jose Reyes	2-Jun	Andrew C Floyd	30-Jun	William B Gotchey	29-Jul
Paul L Morrow	29-Apr	Dennis J Andel	3-Jun	Joseph W Turner	1-Jul	Sergio G Cavazos	29-Jul
Doroteo Marez	30-Apr	Juan M Chapa	3-Jun	Jose G Arevalo	1-Jul	Luis A Gonzales	30-Jul
Randall R Leonard	30-Apr	Melchor Villegas	4-Jun	Jeremiah Elizondo	1-Jul	Oscar W Love	30-Jul
Peter C Bixby	30-Apr	Ross S Breaux	4-Jun	Luis Vargas	1-Jul	Kristen Fiebig	30-Jul
Cody L Stevens	1-May	Santiago Flores	5-Jun	Rex A Stockton	2-Jul	James E Stone	31-Jul
Dale Laughlin	2-May	James Poullard	5-Jun	Guadalupe Esparza Jr	2-Jul	Fletcher C Thorne	31-Jul
Jerry Clayton	3-May	Jeffrey L Kade	6-Jun	Matthew U Briggs	2-Jul	Carlos J Ingle	1-Aug
Richard Ramirez	3-May	Daniel R Chambers	6-Jun	Juan Rodriguez	3-Jul	Jeffrey J Pruitt	3-Aug
Ezequiel Morales	3-May	Joseph R Davalos	7-Jun	Marcial J Aviles	3-Jul	Larry S Craig	3-Aug
Ivaylo Bojilov	4-May	Chris M Parks	7-Jun	Tracy D Orme	4-Jul	Hub C Hunt	4-Aug
Hassan Y Aruri	5-May	Cory Shope	7-Jun	Adolfo Limon	4-Jul	Miguel A Ramirez	6-Aug
Tim Snyder	7-May	Kenneth W Nelson Jr	8-Jun	Jeremy Kennard	4-Jul	Ricardo Alvarado	Aug-09
Angel Castillo	7-May	Juan R Ayala	8-Jun	Anthony F Garza	4-Jul	Sonya M Hefner	8-Aug
Elbert D Fields	7-May	Danny J Timmons	8-Jun	Gary W Butts	5-Jul	Raymond J Statton	8-Aug
Manuel I Chavez	9-May	Veronica Arellano	9-Jun	Travis Edlin	5-Jul	Juvenal L Campos	9-Aug
Jeff Kilman	9-May	Sergio Quintanilla	10-Jun	Antonio Elizondo	5-Jul	Luis I Adame	10-Aug
Raymond Flores	10-May	Joey T Montague	10-Jun	Ekaterina Kotkin	5-Jul	Fernando Martinez	11-Aug
Juan F Molina	11-May	Eduardo Gonzalez	11-Jun	Jeffrey Ricciardi	6-Jul	Ronnie L Flores	11-Aug
Ben H Brenneman	11-May	Genaro Alvarez	12-Jun	Aubray L Rivera	6-Jul	Tabetha R Leavines	12-Aug
Thomas R Doyle	12-May	Susan E Carlisle	14-Jun	Vickie L Dillard	8-Jul	Paul Soliz, Jr.	13-Aug
Toby Roosz	13-May	Terrance A Thames	14-Jun	Ernest L Holmes Jr	10-Jul	Ramon V Thompson	14-Aug
Henry R Herrera	14-May	David J Gott	16-Jun	Tomas R Aleman	12-Jul	Ruben S Hernandez	14-Aug
Richard Albritton Jr	14-May	Alejandro Alonso	16-Jun	Rorey Y Voigt	12-Jul		
Rogelio Elemen	15-May	Michael A Rosado	16-Jun	Lance A Sucomel	16-Jul		
Tiffoney Foreaker	17-May	Olen W Dalton II	18-Jun	Larry Bonham	17-Jul		



JEFF RICCIARDI RECOGNIZED FOR WORK ON KST'S 'CODE OF CONDUCT'



Jeff Ricciardi was recently recognized for his contribution of ideas in the creation of KST's 'Code of Conduct'. He was presented with two Southwest Airline tickets in appreciation of his work as well as demonstrating his concern in how KST grows.

KST FISHING TEAM COMPETE IN BABES ON THE BAY WOMEN'S FISHING TOURNAMENT

On May 16th, the BABES ON THE BAY all women's fishing tournament was held in Rockport. KST's Chris Gerber assisted in coordinating the event. Not only was KST a contributing sponsor for the event, KST also entered a team. Pictured right are the KST fishing team members that included Suanna Tumlinson, KST Managing Partner (second from left), and Paula Swenson, wife of KST employee Bobby Swenson (far right). As you can tell from this picture, the ladies fared well in the tournament. It was a good time for all.



ISSUE

03

June 2009



The Current

By Morgan Schultz and Brandi Watson

MAKING A DIFFERENCE

KST Employees invest in their communities by volunteering their time, energy, knowledge and providing resources to support their causes.



KST employees Kenny King and Brandi Watson (pictured top row, fourth and fifth over from left) manage tee ball teams for Elgin Little League.

KST Electric, Ltd. takes pride in actively supporting and participating in local programs and organizations. This is a characteristic not only shared by the company as a whole, it is also one carried out individually by KST employees as many of them are actively involved in their communities or other volunteer organizations. These employees dedicate countless hours and selflessly give their time, energy and knowledge in hoping to strengthen their community and to assist others in need. KST is extremely proud of the volunteer efforts its employees give and is honored to recognize some of their efforts in this edition of *The Current*.

Shaping America's Future

Louis Frazor is an Area Foreman for KST Electric. For nearly nine years, Louis and his wife, Dayce, have actively been involved in Cub and Boy Scouts. He is currently a member of Boy Scout Troop 164, sponsored by Northwest Fellowship Church, in Austin. He is also a Committee Member and a member of the Order of the Arrow, an honor society of the Boy Scouts which members are selected by their peers as best exemplifying the ideals of scouting. Louis' son, Joshua, has been a Scout for more than nine years and is currently working on his Eagle Project. Louis has many responsibilities within his work in scouting; however, his primary responsibility is the recruitment of boys into the program, especially into Cub Scouts. He also assists in coordinating and scheduling volunteers within the troop to work many of the activities they plan



Pictured are Louis Frazor and his son, Joshua. The Frazor family together shares a passion for scouting.

throughout the year. These activities are community based and include a pancake breakfast at Rattan Creek Neighborhood Park that is held twice annually, working local food banks, assisting in the Blue Santa drive, caroling at the Clairmont Nursing Home and crafting small gifts for its residents, and gift wrapping at Lakeline Mall. Their troop also sponsored Scout Camporee last spring which involved about 500 local scouts. Community projects and activities, as well as the planning and coordination of the Scouting activities, take a lot of time and effort from Louis and his family, however they enjoy every minute of it.

In the near term, Louis hopes for Joshua to complete his Eagle Project which is to install a half-court basketball at Triumphant Love Lutheran Church, and for him and Joshua to attend the Philmont Scout Camp in New Mexico during the summer of 2010. Louis and his family are very passionate about scouting and feels scouting provides numerous opportunities for young boys to learn and develop into a productive person in the community as well as allow them to have experiences they may not be able to obtain elsewhere. What a positive way to influence the lives of the young boys they work with as well as making a difference in their community.

There are Only Two Seasons in My House – Baseball and Football.

Brandi Watson is the administrative

assistant for KST's Estimating and Sales & Marketing departments. Despite working fulltime to meet her job responsibilities for KST, Brandi's work continues when she gets home at the end of the day. For nearly five years, Brandi has served on the Board of Directors for Elgin Little League, serving three of those years as President of the League. As President, she was responsible for providing oversight of the League and managing the day to day administration and operations to ensure the League could sustain. With nearly 500 local youth registered in Elgin Little League each year, being President was a full time, around the clock, job. However, under her leadership, the League received accolades such as the 2007 Brick of the Community Award, an award given to the best local organization presented by the Greater Elgin Chamber of Commerce. Brandi was also the first president of Elgin Little League to experience having a team represent the league at Little League's highest level. In 2006 and 2007, the 11 and 12-year old softball All Star teams advanced to the Little League Softball World Series in Portland, Oregon. Brandi coordinated league support and assisted in fundraising opportunities for the teams. Besides serving on the Board of the Directors, Brandi has also managed and coached various teams in the league,

When the leaves begin to turn, Brandi's focus then turns to football. Three years ago, her husband founded Elgin Youth

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Project Spotlight: Cedar Creek High School Bastrop, Texas

By Justin Tumlinson and
Glenn Garrett

When you hear the phrase 'summer time' the thought of sunny days with no school and free time to enjoy are thoughts that usually come to mind. But for KST Electric, 'summer time' has a completely different meaning. Summer is the time of year when school districts are trying to accomplish upgrades and other construction projects in the short window of opportunity when campuses are vacant. KST prides itself on the amount of K thru 12th grade and higher educational facilities that we contract work with. It's a good feeling to be a part of projects that help young people grow and develop for the years to come. With summer currently underway, we would like to spotlight the new Cedar Creek High School project that is under construction for Bastrop ISD.

In late 2008, KST entered into a contract with American Constructors to be a part of the construction team that is to build out the new Cedar Creek High School for Bastrop ISD. American Constructors management team is lead by Project Manager Errin Arredondo, Project Engineer Josh Mayfield and Project Superintendents John Morris and Tim Connerty. Currently, KST has 46 electricians on the project but expects to peak at 60 before project completion. KST's management team is lead by Project Manager Justin Tumlinson, General Foreman Donovan Selvera, Area Foreman Robert Rybarski and Sub Foremen Clayton Simmons, Mitch Buerger and Mark Mead. Pre-Planners James Reese and Jeff Crim are in charge of the pre-planning efforts while Martin Pappe coordinates the Trimble Robot functions. Along with pre-planning responsibilities, James and Jeff have kept the Pre-Fabrication department busy assembling rough-in materials and temporary power devices.

The new Cedar Creek High School project commenced work in November 2008 and is scheduled to be completed in June 2010. The high school facility is 320,000 square feet and is accompanied by two football practice fields, baseball field, softball field, football stadium and tennis courts. KST's scope of work includes electrical, fire alarm, intrusion detection, access control, video surveillance, sports lighting, technology, clock and bell system, DDC/BAS control conduit, sound system and stage lighting.

KST looks forward to seeing the finished project and takes pride in knowing that all contributing employees have done their part building for a better tomorrow.



Artist rendition of completed new Cedar Creek High School for Bastrop ISD

PROJECT TEAM INFORMATION

General Contractor: American Constructors
Project Manager: Errin Arredondo
Project Engineer: Josh Mayfield
Superintendents: John Morris
 Tim Connerty

For KST:
Project Manager: Justin Tumlinson
General Foreman: Donovan Selvera
Area Foreman: Robert Rybarski
Sub Foremen: Clayton Simmons
 Mitch Buerger
 Mark Mead

Pre-Planning: Jeff Crim
 James Reese

Field Personnel: Over 40



ESTIMATING UPDATE

By Chris Gerber

The first half of the year was somewhat predictable. Although the economy has been less than stellar KST has had success in the institutional markets which appear to be less affected than other markets. KST is continuing to search for opportunities in other markets and emerging technologies. Recently there has been an increase in federal projects which KST is actively pursuing. Another significant trend seen recently is coming from current customers in the High Tech industry who appear to be planning on increased spending going into the second half of the year. All in all, KST believes there is great potential for projects throughout the remainder of the year.

SAFETY

By Shane Harris

The number of accidents has dropped in number since the implementation of KST's new safety incentive program. With the safety program in full swing the goal is to have even fewer accidents in the upcoming year. With the Safety Picnic around the corner, qualifications for the Safety & Attendance Award Prizes are as follows:

- Current hourly employees employed since July 1st, 2008, that are accident free for all four quarters are eligible for the end of the year safety jacket and All-Star Awards.
- Employees employed for the same calendar year and have had perfect attendance and 1,920 straight time hours will also be awarded a perfect attendance jacket.

To qualify for the Super All-Star Prizes you must be eligible for both jackets.

MAKING A DIFFERENCE Continued from Page 1

Football League in which Brandi serves on their Board as the Information Officer and Flag Football coordinator. With more than 125 kids registered in the league each season, Brandi communicates league information and news to the local media and those participating in the program. She is also responsible for maintaining the league's website. As Flag Coordinator, she ensures the flag football teams have the resources and information needed to have a successful season.

Protecting the Lives and Properties of Their Communities

There are some communities in which the lives of its residents are dependent upon the bravery of their neighbors who volunteer to take on the responsibility. It is these neighbors who risk their lives on their own time, and sometimes on their own dime, to protect the lives and property of their community. This is what a volunteer fireman does.

Frank Parker is an I/C Service Manager for KST and has been a volunteer firefighter for 13 years. He is currently a member of the Blanco Volunteer Fire Department. Frank is also an intermediate firefighter with the State Fire Marshalls Association, a state licensed emergency care attendant, and has served three years with the Blanco EMS as an ambulance driver.

Shaun Hernandez is the Fleet Supervisor for KST and has been a member of the Elgin Volunteer Fire Department for nearly four years. His roles include: a pump operator, an apparatus driver, a firefighter and a tanker driver. "The Elgin Fire Department is not just a fire department, we always try to make our community a little happier by putting on parades, or parties within our station for holidays, special accomplishments, sports, heroism, weddings, etc." says Shaun. Shaun has accomplished courses in firefighting, dozer operator, wild land fires, fire science, ECA, and tanker operations.

KST's Frank Parker and Shaun Hernandez are proud members of their local volunteer fire organization. In giving their time and willing to take the necessary training, the challenges and opportunities they face as volunteer firemen will be experiences they will never forget.

Giving Because They Can

Many individuals volunteer their time and resources because they can. They feel it is important to give back to their community or to programs they believe in. It is because of their ability and willingness to participate that help make a difference in these organizations.

Jeff Pruitt works in the Pre-Fab shop for KST. He is a volunteer in many local organizations that take interest in agriculture and livestock. This includes the Pflugerville FFA, 4H Booster Organization, Travis County Youth Livestock Show, Star of Texas Fair and Rodeo, Ducks Unlimited, and the Burnet County Livestock Show. Jeff has been involved in each of these organizations for 10 to 15 years. He serves many roles including member, officer, volunteer, buyer or a ring man. As a volunteer and honorary member of the Pflugerville FFA, he has contributed to the group earning several awards and recognitions from various livestock shows.

Suanna Tumlinson, Owner and Managing Partner of KST, chooses to make a difference in her community by volunteering her time and resources to make a difference. As the current President of the Manor Chamber of Commerce, Suanna takes a passion in promoting local businesses and community. Besides being a business owner in Manor, she is also a resident and takes pride in her city. Suanna also volunteers and provides resources for several youth livestock and agricultural organizations including the Travis County Youth Livestock Show and the Star of Texas Fair and Rodeo.

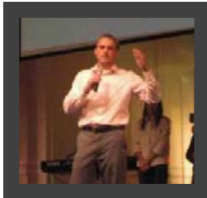


Suanna Tumlinson & Jeff Pruitt volunteer for the Star of Texas Fair & Rodeo.

Providing Guidance to the Youth and Helping Those who Need it the Most

Ross Breaux works in shipping and receiving for KST. He is also volunteer youth specialist for Living Faith Worship Center in Elgin. Ross interacts, teaches bible doctrine and schedules/coordinates events and activities for those enrolled in the Center's youth program, Ross, who has a degree in Biblical Theology from Texas Bible Institute, also provides outreach to 'at-risk' youths in the community and teaches bible doctrine to youths. Besides volunteering his time to the local area youth, Ross has also volunteered in post-Katrina efforts in New Orleans by helping

hurricane victims with assessment, clean up and collection of their personal items and belongings. In February 2003, Ross volunteered to go to east Texas to serve meals for volunteer workers providing clean up assistance after the Space Shuttle Columbia disaster.



Ross Breaux volunteers his time to local youth.

Honoring Those Returning Home

Wayne Johnson is a foreman for KST. To honor those who protect and serve our country, Wayne Johnson volunteers as a member of the Patriot Guard Riders, a patriotic group who attend funerals of our country's fallen heroes at the request of their families. In addition to this, the group also welcomes soldiers as they return home from war, attend deployment ceremonies and volunteer at veteran's organizations such as Veterans Homes. For nearly 10 years, Wayne has honored our country's heroes. His favorite missions have been attending the homecomings of servicemen and women who have finished their tour and come home without as much as a scratch on them. However, too many times he has completed missions to meet and escort the fallen. Although difficult and hard to get through, Wayne chooses to show his unwavering respect to those who have risked their lives in defending our freedom. He finds his rewards in the many thanks he receives from the families of the fallen who show him their appreciation with tears in their eyes, but yet pride in their soldier.

